



CERTIFICATE

of Contribution Awarded to

Mr. A. B. Shah & Ms. Kirti Dharwadkar

Has successfully contributed and published a paper

**HUMAN RESOURCE POLICIES – PRE AND POST
LIBERALIZATION**

In an
International Peer Reviewed & Referred
**Scholarly Research Journal For
Interdisciplinary Studies**

ISSN 2278 – 8808, SJIF 2018: 6.371

PEER REVEIEWED JOURNAL

SEPT-OCT, 2018 Volume 6, Issue 47, Released on 01/11/2018

Certificate No. SRJIS 13/13/2018

www.srjis.com



Dr. Yashpal D. Netragaonkar
Editor-In-Chief for SR Journals